

Job Description Multi Skilled Craftsperson (Fitter)

Post Title: Multi Skilled Craftsperson (Fitter)	Post Reference:	
<p>Summary of the Role: The primary role of this post would be the undertaking of the weekly testing of all decontamination equipment in the sterile services department, pathology and associated departments as and when required.</p> <p>The role would also require the post holder to perform duties covering the maintenance and operation of steam boiler plant including statutory testing of safety devices and specialised ventilation plant. Carry out Planned Preventative Maintenance (PPM) and breakdown maintenance to all aspects of mechanical plant, machinery, distribution and associated services including work of a technical and/or non-routine nature. Undertake fault finding and repairs on a wide range of engineering plant, equipment and the full range of services essential to the operation of an acute hospital (including, but not restricted to building control systems, standby generators, low pressure hot water systems and associated pipe work, steam raising plant and associated equipment, kitchen equipment, operating theatre ventilation systems, industrial and domestic plumbing and drainage.</p> <p>In addition to maintenance & emergency repairs the post holder will be required to carry out installation & improvements works across all of Synchronicity Care Ltd. (SCL) contracted sites. All work must be carried out in compliance with organisational & customer safety standards and national legislation.</p> <p>Cover shifts if required (sickness & holiday).</p> <p>Participate in an on-call rota and shift pattern (8-4 & 2-10).</p> <p>Occasionally engaged in heavy repairs and manipulation of equipment in restricted spaces.</p>		<p>Reports to: Mechanical and Electrical Engineering Officers</p> <p>Operationally day to day – Estates Workforce Manager</p> <p>Base / Location: Darlington Memorial Hospital Hollyhurst Rd, Darlington DL3 6XH</p>
<p>Key Responsibilities</p> <p>To respond to requests for repairs, faults and emergencies involving all aspects of mechanical, electrical & building services primarily, but not exclusively, on the decontamination plant and associated equipment. The post holder will be required to assess the situation in the event of such requests or emergency situations and as a first measure, act to ensure safety of public/patients/other staff then to either affect repairs or summon assistance as required.</p> <p>The post holder is required to demonstrate a high degree of cross trade flexibility beyond the boundaries of their core skills including Electrical and Building Maintenance works supported with in-house training. The post holder will be</p>		<p>Working Relationships & Contacts</p> <ul style="list-style-type: none"> • Mechanical & Electrical Engineers • Building Officers • All Maintenance Crafts persons • External Contractors • Customers/Clients

<p>expected to carry out minor electrical/building work, in connection with their main duties at the discretion of the supervising officer, which, under extreme conditions shall include gritting and snow clearing.</p> <p>Actively participate in the operation of the SCL helpdesk, including the timely completion of work docket via a PDA (handheld computer) this includes job sheets with a Tradesman's report detailing time taken and materials used for costing purposes.</p> <p>The Post holder shall be occasionally required to work overtime, possibly with minimal notice, to carry out works in places not available during normal hours to ensure operational activities are maintained.</p> <p>Carry business / SCL devices pagers, two-way radios or mobile phones to enable post holder to be contacted by supervisor.</p> <p>Respond to fire alarms as part of the site fire team and to Lift Passenger release.</p> <p>Undertake the maintenance repair and installation equipment at the request of engineering officer and or maintenance supervisor, liaise with engineering officer on plant failures request supply of goods or services required to rectify any breakdowns.</p> <p>Carry out planned preventative maintenance inspection and testing in accordance with company & customer procedures and manufacturers specifications.</p> <p>Responsible for reporting to supervisor any faults or misuse of equipment.</p> <p>Attend plant specific off-site training courses such as "Washer disinfectors, Medical Gas competent persons training" and other courses as required by the business.</p> <p>Complete reports and test sheets when required.</p> <p>Undertake fault finding responsibilities on complex mechanical/Electrical equipment where concentration is required to carry out effective repair for long periods.</p>	
<p>Job Dimensions: (problem solving, decision making, impact, resource management including value, working environment, responsible for staff & equipment)</p>	<p>Performance Measures and KPIs</p>
<ul style="list-style-type: none"> • Able to work independently and on own initiative to manage workload • Able to provide, receive and interpret routine/technical information • Able to work in adverse environmental conditions (i.e. ducts, restricted spaces, boiler house, inclement weather, etc.) • Demonstrate high degree of cross trade flexibility, including building maintenance • Able to work with discretion/ in a sensitive manner in and around patient situations 	<ul style="list-style-type: none"> • Communication skills • KPIs

Person Specification: (Please state Essential (E) or Desirable (D))		
Knowledge & Skills: <ul style="list-style-type: none"> • Must be able to work and act on his/her own initiative with no supervision (E) • Possess the ability to work and communicate effectively in a pleasant manner with all other staff across SCL contracted sites (E) • Must be able to communicate positively with customers, patients and staff from other departments & organisations (E) • Must be adaptable and flexible in all areas of work (E) • Be fully aware of Health & Safety responsibilities relating to their work and possess sufficient technical knowledge to avoid any danger to themselves, colleagues or users of any SCL contracted sites (E) • Be able to provide and receive routine and technical information from colleagues and non-technical staff to enable safe use of complex hospital equipment (E). • Provide advice or instruction on safe use of equipment to non-technical staff, carers or patients (E). • Heating engineering/ Pipe fitting skills (E) 	Experience <ul style="list-style-type: none"> • Must have completed a suitable Mechanical or Electrical Apprenticeship (E) • Maintenance experience in hospitals or a similar environment (D) • Qualified in the weekly testing of autoclaves and disinfecter washers and associated equipment (D) • Good customer services and customer interaction (E) • Industrial and domestic plumbing and drainage (D) 	Qualifications <ul style="list-style-type: none"> • City & Guilds craft Certificates Mechanical (Essential) or equivalent (E) • Electrical and/or Mechanical BTec ONC or relevant experience (E) • HNC/HND (D) • Current UK driving licence (E)
Core Behaviours	Team player Ability to organise own workload on occasions. Able to work in sensitive manner in and around patient environments (e.g. mental health units). PATIENT/ Customer service focused	

Leadership Behaviours

Shows initiative
Manages and plans work
Delivers and to required standards