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| **Post Title:**  **Specialist Clinical Engineering Technician** | **Post Reference:** |  |
| **Summary of the Role:**  SCL/CDD Services are looking to recruit a skilled, hardworking, flexible, enthusiastic, customer focussed individual to join our Team. We are currently looking for a Specialist Clinical Engineer to join the Clinical Engineering team in providing effective & efficient medical device repair and maintenance services.  The successful candidate will play a senior, integral, role within the team in ensuring that critical care medical devices are effectively and safely maintained across the Trust.  Successful post holder will be able to demonstrate suitable experience in the specialism with a broad catalogue of manufacturer training and ability to apply their knowledge effectively as required for the role. Be able to work in a friendly, efficient manner with good communication and organisational skills to prioritise work load.  An in depth understanding of critical care equipment maintenance and repair and the ability to adapt to changing work demands is essential. A working understanding of ISO quality systems and the MIA process is desirable.  Informal enquiries through Ryan Morley – 01325 743047 – ryanmorley@nhs.net | | **Reports to:**  Ryan Morley – Clinical Engineering Manager |
| **Working Relationships & Contacts**  Key relationships include:  Ryan Morley – Clinical Engineering Manager  Tom Alder – Clinical Engineering Manager |
| **Key Responsibilities** | |  |
| a) Carry out calibration, maintenance, service and repair of complex, multi-faceted and specialist equipment and systems used for life support and ongoing patient care including Anaesthesia and Ventilatory Systems, Infant Care Equipment, Monitoring Equipment.  b) Carry out Acceptance testing and commissioning of equipment and systems on behalf of the Trust in conjunction with relevant functional specialists to verify compliance to Department of Health Codes of Practice, British and Euro Standards and Statutory and mandatory legislation i.e. EAWR and Health & Safety Policy/Procedures.  c) Provide a hands on lead and give supervision and advice to other technicians and healthcare professionals to issues relating to the servicing of Anaesthetic and Ventilatory equipment.  d) Organise servicing of Anaesthetic and Ventilatory Equipment across Trust sites.  e) Requisition spare parts and accessories to effect efficient and cost effective repairs to faulty equipment and thereby minimise equipment down time.  f) To accurately generate a Trust Asset numbers for new Medical & Surgical equipment ensuring all appropriate purchase details are completed.  g) To administer equipment onto the Planned Preventative Maintenance Scheme to ensure continuity of maintenance in line with the equipment status.  h) Be proactive in suggesting improvements to and work within the Quality System to provide continuity and compliance to EN ISO 9001:2015 for Clinical Engineering Trust wide. This will be achieved by the use of quality standards, controlled, technical maintenance manuals, maintaining equipment records and use of critical test instrumentation with a known calibration status.  i) Control and implementation of particular backlog maintenance projects/blocks of work to ensure efficient and effective completion often involving multi-disciplined teams.  j) Assist in the control of revenue and capital M&SE replacement requirements from option appraisal to final spend across the Trust.  k) Assist in training nurses and other staff in aspects of equipment use.  l) Participate in a County wide out of hours On-Call system.  m) Input into the maintenance of safe systems of work through audit, measurement and control.  n) Identify maintenance contracts previously carried out by outside agencies to be managed ‘in house' in order to realise cost efficiencies for the Trust.  o) Support the Central Equipment Loan Library on equipment issues of a technical and decontamination nature.  p) Work across the Trust estate, as required  q) Complete any other tasks as directed by the Clinical Engineering management team | | |
| **Job Dimensions:**  (Problem solving, decision making, impact, resource management including value, working environment, responsible for staff & equipment) | | **Performance measures and KPIs** |
| Multitasking and prioritising own heavy workloads.  Organise servicing of Anaesthetic and Ventilatory equipment within area of special expertise.  Control and implementation of particular backlog maintenance projects/blocks of work to ensure efficient and effective completion often involving multi-disciplined teams.  Authorised to generate orders including external repairs, spare parts and equipment accessories.  Carry out servicing, repair and calibration of Equipment of a specialist nature e.g  Anaesthetic and Ventilatory Equipment, Life Support Systems occasionally in stressful situations with equipment patient connected.  Be able to understand and communicate Technical information with colleagues and other Healthcare professionals. | | KPI target scores:  SCL KPI’s for Dept. >85% |
| Core Behaviours | Patients, public and staff have helped develop the Trusts’ Behaviours Framework of Values that inspire passion in the NHS and that should underpin everything it does. The NHS values provide common ground for co-operation to achieve shared aspirations, at all levels of the NHS. The post holder is required to commit to delivering the actions in the Trust’s Behaviours Framework:  **Working together for patients**  Patients come first in everything we do. We fully involve patients, staff, families, carers, communities, and professionals inside and outside the NHS. We speak up when things go wrong.  **Respect and Dignity**.  We value every person – whether patient, their families or carers, or staff – as an individual, respect their aspirations and commitments in life, and seek to understand their priorities, needs, abilities and limits.  **Commitment to quality of care**.    We earn the trust placed in us by insisting on quality and striving to get the basics of quality of care – safety, effectiveness and patient experience – right every time.  **Compassion**.  We ensure that compassion is central to the care we provide and respond with humanity and kindness to each person’s pain, distress, anxiety or need.  **Improving lives**.  We strive to improve health and wellbeing and people’s experiences of the NHS.  **Everyone counts**.  We maximise our resources for the benefit of the whole community, and make sure nobody is discriminated against or left behind.    All employees are required to promote high quality care and good health and wellbeing through the enduring values described by the Department of Health: “The 6Cs – care, compassion, competence, communication, courage and commitment.”  **Duty of Candour**  All employees are required to comply with the Statutory Duty of Candour: The volunteering of all relevant information to persons who have or may have been harmed by the provision of services, whether or not information has been requested and whether or not a complaint or a report of that provision has been made | |
| Leadership Behaviours | All managerial and supervisory posts are expected to follow the principles of being a Great Line Manager and specifically be aware of, understand, and apply fair employment policies/practices, and equality and diversity principles and legal obligations. Commit to developing staff preferences, promoting flexible working arrangements, and encourage change of working practice following major life changing events.  All managerial and supervisory posts will ensure compliance with Trust policies and procedures and clinical guidelines.  All managerial and supervisory posts must ensure staff have equal access to career progression and are appraised annually and have a PDP. | |